



## Environment and Sustainability Policy

Stephen Austin recognises that its business operations interact with the environment in a number of ways. As a manufacturer, we are committed to minimising our impact on the environment. We take considerable steps to provide goods and services within a management framework which is underpinned by environmental and sustainability best practices, as determined by the requirements of ISO14001:2015 as a minimum.

Stephen Austin is committed to communicating this policy to all interested parties, inclusive of but not restricted to our personnel, subcontractors and our wider supply chain. Stephen Austin will work with both our personnel and our supply chain to integrate responsible decision making, social responsibility and environmental controls into our day to day business activities.

We will achieve this through the following means:

- Procuring raw materials from sustainable sources; utilising environmentally friendly consumables wherever possible;
- Factoring environmental and ethical best practices into our procurement risk assessment processes;
- Training and motivating our staff to work in an environmentally and socially responsible manner;
- Disposing of company waste in a responsible manner, maintaining systems to prevent pollution, ensuring waste is recycled wherever possible, reused or recovered;
- Implementing and monitoring waste reduction objectives;
- Complying with all applicable legislation and regulation relating to our environmental impacts;
- Reducing energy consumption and moving towards renewable energy systems where possible;
- Maintaining our certification to ISO 14001:2015; ensuring that our Environmental Management System is reviewed at least annually;
- Setting annual environmental objectives and key performance indicators;
- Ensuring specific procedures are in place which identify and quantify our environmental impact, noting the significance of each aspect;
- Monitoring our impact on the local and global community, making a positive social impact in a demonstrable manner.

David Cockram  
Managing Director